

Remember, the key interview questions in a job interview are:

1. Describe yourself!
2. Why should we hire you?

How to Handle the
TOUGHEST
JOB INTERVIEW
QUESTIONS
You'll
Ever
Get

S Situation	Detail the background. Provide a context. Where? When?
T Task	Describe the challenge and expectations. What needed to be done? Why?
A Action	Elaborate your specific action. What did you do? How? What tools did you use?
R Results	Explain the results: accomplishments, recognition, savings, etc. Quantify.

Answer these questions honestly. Share your answers with the class!



QUESTION 1

"If we hire you, you'll have access to digital confidential data. If you saw an arrest warrant for a friend of yours fly over a screen, what would you do?"



QUESTION 2

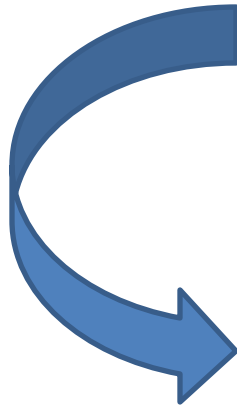
"What project are you most proud of?"



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**Personal vs.
Professional**



THE RIGHT ANSWER

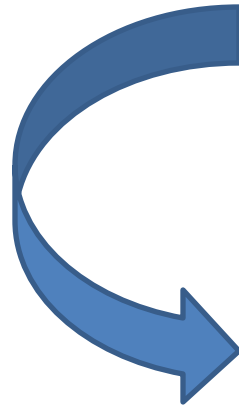
Nothing. You need to maintain the confidence of your employer. This is the ultimate test of professional dedication versus personal feelings.



QUESTION 2

“What project are you most proud of?”

Problem-Solving



THE RIGHT ANSWER

One that doesn't exclusively address success in terms of dollars saved/made. It should also reveal obstacles, teamwork, collaboration and discoveries encountered along the way.



QUESTION 3

“Which past job delivered the most personal value to you?”



QUESTION 4

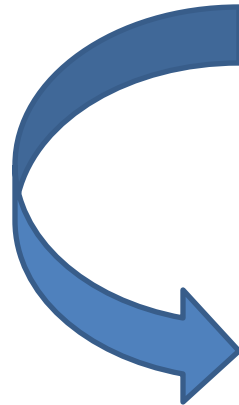
“What can you offer my business and what can I offer you?”



QUESTION 3

“Which past job delivered the most personal value to you?”

Money vs. Value



THE RIGHT ANSWER

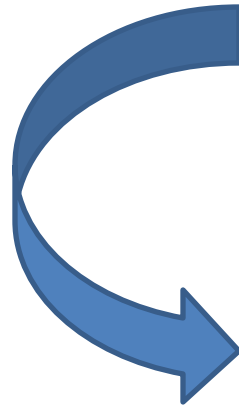
This question is intentionally ambiguous. Some interpret value as reward and/or a promotion. A stronger candidate perceives value as an expansion of skill-set or opportunity for positive, organizational impact.



QUESTION 4

“What can you offer my business and what can I offer you?”

**Strength vs.
Weakness**



THE RIGHT ANSWER

There's no right or wrong response here. This is your chance to figure out if you and the job candidate are on the same page. If you sense a disconnect here on desired outcomes, move on to the next candidate.

Common Interview Questions:

1. Tell me about yourself.
2. What have your achievements been to date?
3. What words would you use to best describe yourself?
4. What is the most difficult situation you have had to face and how did you tackle it?
5. What do you like/dislike about your present job?
6. Why do you want to leave your current employer?
7. What are your greatest strengths/weaknesses?
8. How often were you absent from your previous job?
9. Why should we hire you?
10. What are your salary expectations?



Watch the video and answer the questions!

1. What is the possible job position being offered to Mr. Agger?
It's the position of _____.
2. What were his responsibilities in his Dream Cup team? He was _____.
3. What are his strengths? He believes that he _____.
4. How does he see himself in five years? He'd like to be _____.
5. What do you think about the way Mr. Agger answer every interview's question? He seems _____.



JOB INTERVIEW QUESTIONS

Job interviews remain to be the top assessment tool recruiters use to screen candidates. How you prepare for interviews will either make or break your chances to get your dream job.

BrainDeeds.com compiled a list of top questions interviewers ask, as well as questions you should ask during job interviews.

TOP INTERVIEW QUESTIONS ASKED



Tell me something about yourself.



What do you know about our company?



What do you know about the position you're applying for?



What are your strengths and weaknesses?



Why should we hire you?

QUESTIONS YOU SHOULD ASK



What do you like most about working for this company? Tell me about the culture.



How will I be evaluated during my first three months?



Why is this position vacant?



Why do you think job applicants choose to work here rather than your competitor?



What are the next steps?

ANSWERING TIPS



Maintain eye contact.



Avoid saying fillers such as 'um', 'basically', 'actually', 'so', etc.



Smile.



Be courteous and professional.



Tell stories. Always site examples from your previous work experiences.

**Are you ready for
your job interview?**